# **Sustainability Policy**

## Introduction

At Kreos Capital, we recognise that sustainability and Environment, Social and Governance ("ESG") considerations are an important feature of our business. By integrating these into each step of our investment process, and also in our day-to-day running and management of our business, we seek to create lasting benefits for our stakeholders, eco-system and communities in which we live and work.

#### About us

VERSO was founded in 2017 with the mission of becoming a leading Fintech brand, with a daring vision in its investment theses, unique financing solutions for highgrowth companies around the world. Since then, VERSO made the acquisition of Aldini, an Asset Manager established in 1958. In addition, VERSO has committed more than USD 450 million over its portfolio company and completed over 1,200 transactions, in a variety of industry sectors.

## Our policies and procedures

VERSO have adopted several procedures and policies that facilitate our management and consideration of sustainability issues, including enhanced due diligence on all investments, further analysis at investment committee meetings and internally when dealing with a number of processes.

Further to our internal disclosures on sustainability, VERSO is a signatory of the United Nations sponsored Principles of Responsible Investments ("UNPRI") and subscribe to the aspirations detailed by them.

VERSO engages with our seasoned Partners and Group Holdings, in order to further integrate best practice into our sustainability considerations where appropriate.

### What's next for VERSO

VERSO is committed to continuously improving our position, practices and behaviours in regards to sustainability and ESG considerations. Our ESG Committee is responsible for ensuring compliance with existing policies and procedures as well as improving our current practices, adapting existing procedures, implementing new policy and continuing to educate our stakeholders and our Partners.

As part of this, we are considering a number of new initiatives and improvements to our existing positions and can envisage developments in the future such as aligning

elements of remuneration with the integration of sustainability criteria and the utilisation of tools to better monitor the sustainability positions of our investments.

This statement is made in accordance with the Sustainable Finance Disclosure Regulation.